

WEST VIRGINIA LEGISLATURE

2024 REGULAR SESSION

Introduced

House Bill 4608

FISCAL
NOTE

By Delegate Foster

[Introduced January 11, 2024; Referred to the
Committee on Education then the Judiciary]

1 A BILL to amend the Code of West Virginia, 1931, as amended, be amended by adding thereto a
 2 new section, designated §18-5-52, relating to mandatory drug testing of all classes of
 3 employees in K through 12 schools.

Be it enacted by the Legislature of West Virginia:

ARTICLE 5. COUNTY BOARD OF EDUCATION.

§18-5-52. Mandatory drug testing of all classes of employees.

1 (a) Notwithstanding any other provision of this code to the contrary, beginning with the
 2 school year 2024-2025, all classes of personnel and teachers hired for employment in K through
 3 12 are subject to random drug testing in the manner prescribed in §21-3E-1 et seq. of this code.

4 (b) The State Board of Education shall propose rules for legislative approval in accordance
 5 with §29A-3-1 et seq. of this code to implement this section. The rules shall include:

6 (1) That after being offered employment, the employee shall pass a drug test before
 7 beginning employment; and

8 (2) Ten percent of all employees and volunteers (such as volunteer coaches) are subject to
 9 random drug testing each year.

NOTE: The purpose of this bill is to require drug testing of all classes of employees in K through 12 schools. It also provides for yearly random drug testing of 10 percent of all employees.

Strike-throughs indicate language that would be stricken from a heading or the present law and underscoring indicates new language that would be added.